

“Serving South Carolina with MORE”



Strategic Plan 2006-2010

Vision

To be a major leader in the planning and implementation of effective library and information services for the people of South Carolina and to be recognized as a vital component of the State's information and education infrastructure.

Mission

The mission of the South Carolina State Library is to provide, advance and promote excellent library services and equal access to information for all South Carolinians.

Values

Quality--We endeavor to provide services of the highest quality.

Knowledge--We believe that a well-trained and knowledgeable staff is our greatest asset.

Freedom of Information--We believe in the fundamental freedoms inherent in a democratic society and support the Library Bill of Rights and the Freedom to Read Statement.

Access to Information--We believe that all citizens, regardless of socioeconomic, geographic, cultural or educational status, deserve access to quality library and information services.

Equitable Treatment--We believe information services should be delivered in a fair and unbiased manner.

Strategic Initiatives and Goals

A. Provide information resources and services to meet the needs of the people of South Carolina

- 1) Assess customer needs
- 2) Plan for improvements
- 3) Implement strategies

B. Ensure that all South Carolina citizens receive excellent library services through their public library

- 1) Provide statewide initiatives to support South Carolina public libraries
- 2) Serve as the principal agent to advise, guide and assist public libraries in planning for and managing staff development and training

C. Market the value of libraries to the educational and economic development of communities all across South Carolina

- 1) Work with partners to develop long-term statewide marketing campaign for libraries promoting libraries as an integral component of the educational process and as a contributor to the economic development of the state
- 2) Promote statewide literacy programs and projects as an integral component of the educational process

D. Encourage partnerships that enhance statewide delivery of library and information services

- 1) Develop statewide resource sharing comprising union catalog, interlibrary loan and statewide portal for resources
- 2) Continually develop collaborative/partnership opportunities to ensure that libraries are included in complementary statewide initiatives

E. Continuously improve South Carolina State Library operations

- 1) Undertake comprehensive strategic planning process for agency
- 2) Increase the effectiveness of State Library operations
- 3) Build and maintain a work environment and employee support climate conducive to performance excellence and organizational growth

